

# Revised Contractual Terms and Conditions for the provision of Residential and Nursing Care for Older People

## Appendix 1

An Equality Impact Assessment was completed as part of the preparation of revising the contractual Terms and Conditions for the provision of residential and nursing care for older people. The below table shows the identified actions and outcomes:

Impact identified and group(s) affected	Action planned	Expected outcome	Measure of success
<b>Protected Characteristics</b>	Clear expectations of the training requirements of care workers in relation to protected characteristics	Learning and development requirements included in the specification (not exclusively): <ul style="list-style-type: none"> <li>• Infection prevention and control</li> <li>• Mental Capacity and liberty safeguards</li> <li>• Equality and Diversity</li> <li>• Person-centred care</li> <li>• Dementia</li> <li>• Mental Health</li> </ul>	Providers expected to resource the training provision, or access available courses provided by ESCC (where available)
<b>Disability (dementia)</b>	Details in the specification relating to dementia care.	Clear referencing and links to resources and training available.	Quality dementia care provision for clients and their carers

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Impact identified and group(s) affected	Action planned	Expected outcome	Measure of success	Timeframe
Age				
<b>Protected Characteristics</b>	Clearer expectations of the training requirements of care workers in relation to protected characteristics	Learning and development requirements included in the specification (not exclusively): <ul style="list-style-type: none"> <li>• Infection prevention and control</li> <li>• Mental Capacity and liberty safeguards</li> <li>• Equality and Diversity</li> <li>• Person-centred care</li> <li>• Dementia</li> <li>• Mental Health</li> </ul>	Providers expected to resource the training provision, or access available courses provided by ESCC (where available)	April 2022
<b>Disability (dementia)</b>	Details in the specification relating to dementia care.	Clear referencing and links to resources and training available.	Quality dementia care provision for clients and their carers.	April 2022